

Dr. Vikram Singh Chouhan

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Areas of Interest: Human Resource Management, Organizational Behavior, Employee Training and Development.

Brief Profile:

Dr. Vikram Singh Chouhan has done his PhD in 2015 from Jaypee University of Engineering and Technology. The title of his research was "Competency Mapping for HR Professionals in Indian IT Industry". He has completed his Masters in Business Management in 2005 from GNIM, New Delhi with specialization in Human Resource Management (Major) and Marketing (Minor). He completed his B.E. in Electronics Engg in 2002 from JIT, Borawan (Affiliated to RGPV, Bhopal). Dr. Chouhan has worked in the area of Competency Mapping, Performance Management and Compensation Management. He has published numerous research papers in national and international journals of repute. Dr. Chouhan has teaching experience of 12 years. Prior to joining JUET, Guna in 2007 as a Lecturer, he worked in IIST, Indore. Currently he is working as an Assistant Professor in the Department of Humanities & Social Sciences.

His areas of interest include Human Resource Management, Organizational Behavior, Employee Training and Development.

Publication@JUET

[Publication details google profile link](#)

- (i) "Competencies and Competency Models: Development and Applications", International Journal of Research in Management, Economics and Commerce (IJRMEC), Vol. 2, No. 11, pp. 575-583, 2012 (Co-author - Sandeep Srivastava)
- (ii) "Competency Mapping Model for HR Professionals in India", International Journal of Human Resource Management and Research (IJHRMR), Vol. 3, No. 1, pp. 113-118, 2013 (Co-author - Sandeep Srivastava).
- (iii) "Competency Mapping for HR Professionals in IT Industry", The International Journal of Management, Vol. 2, No. 3, pp. 1-6, 2013 (Co-author - Sandeep Srivastava).
- (iv) "Understanding Competencies and Competency Modeling - A Literature Survey", IOSR Journal of Business and Management (IOSR-JBM), Vol. 16, No. 1, pp. 14-22, 2014 (Co-author - Sandeep Srivastava).
- (v) "HR Competency Modeling: An empirical study in Indian IT Sector", International Journal of Human Resources Management (IJHRM), Vol. 4, No. 4, pp. 1-26, 2015 (Co-author - Sandeep Srivastava).